

About the Project

Launch Date of the Project

18th February, 2016

Project Duration

48 Months

Project Location

Nagpur

Stakeholders

Local Government Officials, State Government, Citizens, Urban Poor, Elected Representatives, Civil Society Organisation (CSOs)

Beneficiaries

Citizens and officials working in Local Authority and organisations

NMC, Equi-City organise workshop on Gender Empowerment for elected representatives

A part of the Capacity Building exercise, Equi-city Team along with Nagpur Municipal Corporation held a training workshop on Gender Empowerment and Gender Issues for the elected representatives of the City.

The workshop was conducted at Town Hall, Mahal, Nagpur. The Chief Guest for the Workshop was the Mayor of Nagpur, Mrs. Nanda Jichkar. Other special guests included Deepraj Pardikar, Dy. Mayor Nagpur, Mahesh Dhamecha, Asst. Commissioner, GAD, NMC Nagpur and Tanaji Wanve, Opposition Leader. The Chief Guest was welcomed by the Equi-city team member, Shekhar Giradkar of AILSG who gave a welcome speech discussing the Equi-city project and also the various problems related to Gender Bias issues in and around the city.

He also focused on the purpose of the workshop which was to find solutions to the problem of Gender Sensitivity in the city. The major aim of the workshop was to make clear the concepts of elected representatives particularly on laws and various departments working for Gender Bias issues in the system.

The Chief Guest then addressed the participants, thanking the Equi-city team for arranging the workshop and focused upon the problems faced by the women ward



members and their displeasure due to the society's stringent rules and regulations which affect their normal way of work. She also added that women now have a chance of representation in local governance due to various schemes and reservation; hence they should take the chance to work in this

sphere while thinking beyond the walled boundaries of their homes.

The workshop was divided into three sessions majorly focussing on the Introduction to Laws, Social and Psychological aspects, and Diet and Health requirements for women.



Constitutional rights of Women & Men by Tejaswini Khasa, President, Family Court, Nagpur

Focused on:

The constitutional aspect and society's views on women's right

Article 15-3 states that “not prevent any special policies for women and children.” And according to that the expert also talked about the various schemes and policies for women and children. Talking about the current scenario of women and differentiated it based on their generation and their awareness to the topic of Gender empowerment, the expert also said that, women in were not allowed to work in any economic, political or cultural activities/ events, which is not the case these days. The



session further focussed on the gender justice and women empowerment laws, by the constitution of India, with a focus on Domestic violence laws and victim Compensation schemes of Maharashtra state. Personal laws were also discussed pertaining to religion;

caste etc. considering the society's point of view in Women empowerment, the effect of media was also discussed along with the activities prevailing in and around the city. The expert also focussed on Gender Gap index, and position of India in it.

Facts and Issues of Gender bias in context to the society by Dr. Urmila Khirsagar, Nirmay Bhuusessia Sewa Sanstha, Nagpur

Focused on:

The difference of Sex and Gender

In relation to the society. The expert talked about the fact that females were generally considered as the not so dominant part of the society in cases of violence, corruptions, and other related issues. The issues of females in field were discussed such as working at night, balancing work and home especially for female ward members. Then the session talked about the various gender issues found in the local areas and city by the ward members and how to tackle them.

Then the session further focussed the pressure on ward members due to society, and lack of awareness of women. The conclusion of the session was that the females must play different roles which makes them unique in a way but are always subjected to pressure due to society and their own thinking. Then the expert focussed on the equitable distribution



of powers to men and women and explained the concept of Equality v/s Equity and

gave some tips on the behaviour of female representatives in society.

Diet and immunity of the females by Dr.Jayashree Pendharkar, CIIMS Hospital, Nagpur

Focused on:

The various nutritious food procedure and timings

The session was on Diet and Immunity of the females, who are working as a ward member in Nagpur city. The expert, as a doctor and dietician advised the ward members on the type of food, their nutrient values and proper timings to have them. Focussing on the ill effects of having processed food over the organic food, and suggested the sources of the food to have, how to have them and at what time. The Expert also solved the problems of the ward members regarding the healthy food conditions of the people in slum areas, most of them cannot have the food as per the standards of healthy food.

She also suggested the alternative ways to have the essential vitamins necessary for the human body. This session was helpful to the ward members and to solve their problems in slum areas where the healthy food was one of the major issues.



Taking away from this capacity building exercise, some fruitful and healthy discussions on Gender Empowerment, Equality, present scenario and how to maintain good health.

Reader Insights

Government Schemes for Women Empowerment

The Government programmes for women development began as early as 1954 in India but the actual participation began only in 1974. At present, the Government of India has over 34 schemes for women operated by different department and ministries.



Upcoming Events

- ◆ Diversity and Equality Framework
- ◆ Formulating inclusive HR policy

Some of these are as follows

1. Rastriya Mahila Kosh (RMK) 1992-1993
2. Mahila Samridhi Yojana (MSY) October, 1993.
3. Indira Mahila Yojana (IMY) 1995.
4. Women Entrepreneur Development programme given top priority in 1997-98.
5. Mahila Samakhyas being implemented in about 9000 villages.
6. Swayamsidha.
7. Swa Shakti Group.
8. Support to Training and Employment Programme for Women (STEP).
9. Swalamban.
10. Crèches/ Day care centre for the children of working and ailing mother.
11. Hostels for working women.
12. Swadhar.
13. National Mission for Empowerment of Women.
14. Integrated Child Development Services (ICDS) (1975),
15. Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (RGSEAG) (2010).
16. The Rajiv Gandhi National Crèche Scheme for Children of Working Mothers.
17. Integrated Child Protection Scheme (ICPS) (2009-2010).
18. Dhanalakshmi (2008).
19. Short Stay Homes.
19. Ujjawala (2007).
20. Scheme for Gender Budgeting (XI Plan).
21. Integrated Rural Development Programme (IRDP).
22. Training of Rural Youth for Self-Employment (TRYSEM).
23. Prime Minister's Rojgar Yojana (PMRY).
24. Women's Development Corporation Scheme (WDCS).
25. Working Women's Forum.
26. Indira Mahila Kendra.
27. Mahila Samiti Yojana.
28. Khadi and Village Industries Commission.
29. Indira Priyadarshini Yojana.
30. SBI's Sree Shakti Scheme.
31. SIDBI's Mahila Udyam Nidhi Mahila Vikas Nidhi.
32. NGO's Credit Schemes.
33. National Banks for Agriculture and Rural Development's Schemes



PARTNERS



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